

## **POSITION DESCRIPTION**

**Position Title: Equipment Operator I**  
**Department: Public Works**  
**Division: Streets**  
**FLSA: Non-Exempt**  
**Retirement: KPERS**  
**Effective Date: September 10, 2018**

### **GENERAL PURPOSE**

Operates a variety of light to heavy equipment and trucks utilized in construction, maintenance and repair activities; performs a variety of semi-skilled tasks in the maintenance of light, street, water, sewer and storm drainage systems.

### **SUPERVISION RECEIVED**

Works under the direct supervision of the Street Foreman and the indirect supervision of the Equipment Operator II. May receive general supervision from the Operations Superintendent.

### **SUPERVISION EXERCISED**

May be required to work as a lead crewmember with temporary personnel.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

**(Duties listed below do not include all tasks which may be performed.)**

- Operates trucks of various sizes and weights in the loading, hauling and unloading of various equipment, materials and supplies.
- Operates trucks and construction or power equipment, such as mechanized broom, backhoe, man-lift, dump truck and snowplow.
- Operates jackhammers, and other small equipment and tools to maintain street and utility systems.
- Works with and assists the line crew in digging ditches, patching pot holes, hoisting material, tools, equipment, and any related work with required equipment.
- Maintains accountability and control of all assigned equipment; Performs routine inspection and preventative maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment.
- Controls traffic at work sites in accordance with established work zone control safety standards.
- Assists in the installation and maintenance of traffic control devices.
- Maintains and monitors a safety culture in accordance with City policy. This culture will minimize accidents, injuries and property damage. Oversees the safety of assigned operations by instructing individuals in proper safety procedures and/or reporting violations of safety policies.
- Performs snow and ice control duties and storm damage recovery duties, which may include, but is not limited to, the operation of snowplow, loader, chainsaw and other tools and equipment to effectively deal with the situation.
- Must be able to problem solve independently and report to the immediate supervisor accordingly.
- May perform other duties as assigned.

## **PERIPHERAL DUTIES**

- Serves as groundperson on the line crew as required and assigned.
- May serve as a member of various employee committees.

## **MINIMUM QUALIFICATIONS**

Education and experience:

- (A) Graduation from high school or GED equivalent.
- (B) Two (2) years experience involving the use of light to heavy equipment.
- (C) Must possess a valid state driver's license at time of application (and maintain for duration of employment) and meet insurability standards under fleet insurance policy.

Necessary Knowledge, Skills and Abilities:

- (A) Considerable knowledge of light to heavy-equipment operating principles; working knowledge of the hazards and safety precautions common to light to heavy equipment operations; working knowledge of the methods, materials and tools used in street and utility maintenance work.
- (B) Skill in operation of listed tools and equipment.
- (C) Ability to understand and follow oral and written instructions; ability to communicate effectively verbally and in writing; ability to observe proper safety precautions; ability to establish effective working relationships with other employee's, supervisors and the public; ability to perform heavy manual tasks under varying weather conditions; ability to drive and operate a variety of equipment under varying conditions; ability to work from construction specifications or blueprints and perform as a Department of Labor and Industries competent person on excavation sites.

## **SPECIAL REQUIREMENTS**

- (A) Subject to immediate call outs during snow, storm, traffic signal or other emergencies.
- (B) Must comply with the City's established on-call response timeframes (40 minutes) within 90 days of hire date.
- (C) Must obtain Class B CDL certification with 120 days of hire and maintain for duration of employment.

## **DESIRABLE QUALIFICATIONS**

- (A) Four years or more experience with light to heavy equipment.
- (B) Two years experience of maintenance and/or repair related to utility or street systems.

## **TOOLS AND EQUIPMENT USED**

Motorized vehicles and equipment which may include back-hoe, dump truck, pickup truck, utility truck, street sweeper, street roller, manlift, tamper, plate compactor, saws, pumps, compressors, sanders, generators, ditch witch; common hand and power tools, shovels, wrenches, chainsaws; detection devices; mobile radio; phone.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable



## ESSENTIAL JOB FUNCTIONS WORKSHEET

Employees in this position are required to meet the following requirements:

Place an X in the appropriate column

POSITION TITLE: **Streets Equipment Operator I**

A-Rarely or Never B-Periodic (Not Every day) C-Frequently (Sometimes each day) D-Daily (All or most of the time)	A	B	C	D	A-Rarely or Never B-Periodic (Not Every day) C-Frequently (Sometimes each day) D-Daily (All or most of the time)	A	B	C	D	A-Rarely or Never B-Periodic (Not Every day) C-Frequently (Sometimes each day) D-Daily (All or most of the time)	A	B	C	D
<b>PHYSICAL FACTORS</b>					<b>PHYSICAL STRENGTH: LIFTING-PUSH/PULL WHILE STANDING</b>					<b>HEARING DEMANDS</b>				
1. Standing/Stationary			X		1. Semi-Sedentary (up to 10 lbs)			X		1. Normal noise levels				X
2. Standing/Moving About			X		2. Light work (10-20 lbs)			X		2. Constant low level noise				X
3. Sitting			X		3. Medium work (20-50 lbs)			X		3. Occasional loud noise				X
4. Climbing			X		4. Heavy work (50-100 lbs)		X			4. Constant/very loud noise		X		
5. Balancing		X			5. Over Heavy work (100+ lbs)	X								
6. Stooping		X												
7. Kneeling			X		<b>CARRYING-PUSH/PULL WHILE MOVING</b>					<b>HAZARDOUS CONDITIONS</b>				
8. Crouching			X		1. Semi-Sedentary (up to 10 lbs)			X		1. Respiratory irritants-dust, fumes, gases				X
9. Crawling	X				2. Light work (10-20 lbs)			X		2. Skin irritants-dust, fumes, gases				X
10. Reaching			X		3. Medium work (20-50 lbs)			X		3. Allergic irritants-dust, fumes, gases				X
11. Handling			X		4. Heavy work (50-100 lbs)		X			4. Wet work-hands				X
12. Fingering		X			5. Very Heavy work (100+ lbs)	X				5. Wet work-feet				X
13. Talking/Speaking			X							6. Operation of heavy equipment				X
14. Driving			X							7. Climbing ladders		X		
15. Smelling			X							8. Working in high places	X			
16. Object Manipulation			X		<b>VISUAL DEMANDS</b>					9. Use of electrical equipment				X
17. Grasping			X		1. Near vision			X		10. Use of sharp utensils				X
18. Pinching		X			2. Far vision			X		11. Sensitivity to extreme temperature variations				X
19. Turning			X		3. Depth perception			X						
20. Twisting (wrist/arm)			X		4. Accommodation			X						
21. Walking			X		5. Color Vision			X		<b>MENTAL DEMANDS</b>				
22. Squatting			X		6. Field of Vision			X		1. Reading ability				X
23. Twisting (upper body)			X							2. Written language ability				X
24. Simultaneous Movement		X								3. Mathematical ability				X
25. Hearing				X										
26. Touching				X										
27. Other														