

EXHIBIT A

**CITY OF LEAVENWORTH
DRUG TESTING CONSENT FORM
(for applicants)**

I, _____, hereby acknowledge that the City of Leavenworth has informed me of its drug testing policy and its desire to maintain a safe and productive workplace. I do hereby consent to and authorize the drug screening and the release of the results to those City officials with a need to know.

I understand that, as per the policy, job applicants who refuse to consent to a drug test, will be denied employment with the City.

I understand that I will be denied employment if a positive test result is reported in accordance with the drug testing procedures set out in this policy. Further, I understand that if I am below 18 years of age, my legal guardian is require to sign a testing consent form and may be notified of my drug test results.

I hereby release all physicians, medical facilities, testing facilities, clinics, and the City of Leavenworth, Kansas as well as the City's employees, agents, officials and representatives from any and all liability arising from the proper release and use of the information discovered in my drug screen, including, but not limited to, the results of any tests and any decisions regarding my employment or prospective employment with the City of Leavenworth, Kansas.

Signature

Date

Witness (must be a City employee)

Date

EXHIBIT B

**CITY OF LEAVENWORTH
DRUG TESTING CONSENT FORM
(for minors)
Authorization and Acknowledgement**

If the applicant is under 18 years of age, a parent or legal guardian must read the statement and sign below:

APPLICANT'S NAME: _____

POSITION APPLIED FOR: _____

As a consenting parent/legal guardian for the above named individual, I have read the attached consent form and understand that my child will undergo a drug and/or alcohol test as part of the pre-employment process of the City of Leavenworth. I understand that should that screening show a positive test result, my child will not be considered for employment with the City of Leavenworth.

Parent/Legal Guardian Signature

Date