

APPLICANT AFFIRMATIVE ACTION INFORMATION
SELF-IDENTIFICATION FORM

Required Information

Name: _____ **Date of Application:** _____

Position(s) for which you are applying: _____

Voluntary Information

The information below is necessary to comply with EEOC (Equal Employment Opportunity Commission) objectives and AA (Affirmative Action) State/Federal reporting requirements and the administration of civil rights laws and regulations. We invite you to indicate your gender and race/ethnicity below. This information is kept separate from your application.

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. Responses will remain confidential within the Human Resources Department; and will be used only for the necessary information to include in our EEO/AA reporting requirements. When reported, data will not identify any specific individuals.

Definitions of race/ethnicity are below (as defined by the Equal Employment Opportunity Commission).

Gender: ____ Male ____ Female

Age: Check only if Under 18 _____ or between the ages 40-70 _____

Race/Ethnic Identification (check one):

Are you Hispanic or Latino? ____ Yes ____ No

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

If you answered "Yes" you have completed this form. If you answered "No" please select a race from the options below.

_____ **White (Not Hispanic or Latino)** - *A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.*

_____ **Black or African American (Not Hispanic or Latino)** - *A person having origins in any of the black racial groups of Africa.*

_____ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - *A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.*

_____ **Asian (Not Hispanic or Latino)** - *A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.*

_____ **American Indian or Alaska Native (Not Hispanic or Latino)** - *A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.*

_____ **Two or More Races (Not Hispanic or Latino)** - *All persons who identify with more than one of the above five races.*

_____ **I do not wish to disclose.**