



**CALL TO ORDER** - The Governing Body moved from a study session to a special meeting and the following commission members were present in the commission chambers: Mayor Jermaine Wilson, Mayor Pro-Tem Griff Martin, Commissioners Nancy Bauder and Edd Hingula. Absent: Commissioner Camalla Leonhard.

**Staff members present:** City Manager Paul Kramer, Assistant City Manager Penny Holler, Human Resources Director Lona Lanter, Human Resources Deputy Director Michelle Meinert, Police Chief Patrick Kitchens and City Clerk Sarah Bodensteiner.

**Mayor Wilson asked for a motion to open a Special Meeting.**

Commissioner Bauder moved to open the special meeting. Commissioner Hingula seconded the motion and the motion was unanimously approved. Mayor Wilson declared the motion carried 4-0.

**Employee Benefit Plan Renewal** – Human Resources Director Lona Lanter reviewed the recommendation for employee benefit coverages to be effective December 1, 2023. The City has maintained employee medical coverage through United Health Care since December 2005. Unfortunately, this year saw a tremendous increase in utilization which had a significant impact on our renewal. The renewal bid for United Health Care (UHC) came in at a 21.5% premium increase with plan design changes. The renewal for Delta Dental came in with a flat renewal, no premium increase and no plan design changes. The renewal for UHC Vision came in with no premium increase and no plan design changes, as this is the final year of our three year rate guarantee. Reviewed several plan design changes:

- Removal buy-up plan
- Deductible increases
- Change in Pharmacy plan
- Added an HSA Option
- Still offering 3 plan options for employees

Mayor Wilson:

- Asked if we have utilized the quarterly reviews with UHC

Mike Reilly:

- Stated they've been available, but the City has not hit the benchmarks
- The benefit package the City continues to offer is extremely rich against the overall market

Mr. Kramer:

- Making sure employees are fully cognizant of what plan they are choosing
- Touched on city budget impact
- Continue to monitor budget

Commissioner Martin moved to approve the benefit plan renewal as presented. Commissioner Bauder seconded the motion and the motion was unanimously approved. Mayor Wilson declared the motion carried 4-0.

**Resolution B-2346 Countywide Transportation Study Resolution of Support** – City Manager Paul Kramer presented a resolution of support for the Countywide Transportation Study. Following the August 8<sup>th</sup> presentation to the City Commission of the final draft of the Countywide Transportation Study, presentations were made to all other Leavenworth County cities, as well as the Leavenworth County Development Corporation and Leavenworth County. The next step in the process, as the parties start the process to prepare to pursue funding, is to consider a resolution of support for the study. The resolution indicates that the major entities in the county are aligned with our priorities for long-term transportation in and out of the county. All parties being on the same page is a critical element in competing for state, regional and federal transportation funding.

Commissioner Hingula moved to approve and accept Resolution B-2346 a Resolution of Support for the Countywide Transportation Study as presented. Commission Bauder seconded the motion and the motion was unanimously approved. Mayor Wilson declared the motion carried 4-0.

**Mayor Wilson asked for a motion to close a Special Meeting.**

Commissioner Martin moved to close the special meeting. Commissioner Bauder seconded the motion and the motion was unanimously approved. Mayor Wilson declared the motion carried 4-0.

**Other Discussion:**

City Manager Paul Kramer:

Briefed the Commission on the CoreCivic reuse development and noted several concerns:

- Lack of communication on a project that is located in Leavenworth City limits
- City was not contacted by any agencies for discussion; learned about this through social media
- Leavenworth Police and Fire Departments would be responding/responsible agencies as the facility is in the City limits should emergencies occur
- There has been no communication or meetings with the City
- Unanswered questions; fees, duration of contract, jurisdiction questions
- Legal considerations on Federal, State and Local levels
- There was no ability to provide briefing to elected officials or citizens
- City cannot answer any questions as we have not been informed or included
- City cannot be supportive of the project at this time

Chief Kitchens:

- Leavenworth Police Department previously had an agreement with CCA for response when they were operating
- Over time more resources and operational challenges presented themselves
- Prior to closing, discussions were being had about revamping the agreement to redefine scope and responsibilities
- Expressed concern about reopening of the facility
- Jurisdictional questions

- Language barrier concerns
- Prosecuting in municipal court questions
- Concern with citizen protest with immigration issues
- Leavenworth Police Department will stand ready and will respond for public safety should this proceed

Commissioner Hingula:

- Asked if the City has been provided any proposals

Mr. Kramer:

- Stated nothing has been shared with the City in writing

Commissioner Martin:

- State he has a lot of concerns
- In favor of communicating to county we are not on board

Mayor Wilson:

- Based on lack of information, would direct Staff to communicate that the City of Leavenworth is not supportive of this project at this time

City Commission provided consensus to direct staff to communicate to the Leavenworth County Board of County Commissions that the City of Leavenworth is not supportive of this project at this time.

Assistant City Manager Penny Holler:

- CAMP Leavenworth is this Friday and Saturday
- Fireworks at 8pm/dusk
- 5K is Saturday at 10am
- Free Entry
- Watching weather very closely
- 170 runners signed up for the 5K
- 20 local craft vendors this year
- Local food truck will be participating
- Prizes for the chalk art contest

Commissioner Hingula:

- Come to CAMP Leavenworth
- Looking forward to the event
- Thanked the volunteers

Commissioner Martin:

- Appreciate the effort to put together CAMP Leavenworth

Commissioner Bauder:

- Express her excitement for CAMP Leavenworth and the 5K

Mayor Wilson:

- Thanked volunteers and law enforcement for all the work they put in for CAMP Leavenworth

Time Meeting Adjourned 7:18 p.m.

Minutes taken by City Clerk Sarah Bodensteiner, CMC